Workers Compensation Section Executive Council Meeting Minutes

8/7/2026 at 9:00 am via Zoom

I. Welcome – Tracey Hyde – Welcome to our new members Ivan Morales, Andy Borah, Billy Wieland, Jesse Rowe, Howard Scheiner, and Paul Westcott. Great to see new members on the council.

II. Introduction of Guests – Tracey Hyde – Guests: Maylin Delgado, associate with Neil Ambekar's firm. Angela Lambiase – member of CLE committee. Alejandra Cisneros from Dean, Ringers.

Attendance: Tracey J. Hyde, Richard Jay Manno, Ricardo Morales, William Rogers Turner, Jr., Willie Mae, Shepherd, Lorna E. Brown-Burton, Richard Eric Chait, Christopher Lee McClure, Sean Patrick McCormack, Neil A. Ambekar, Philip Robert Augustine, Courtney Collins Bahe, Andrew Richard Borah, Matthew Steven Carrillo, Diana I. Castrillon, Karen Jean Cullen, Rosemary Bernadette Eure, Manuel G. Franco, Leopoldo Garcia, Jr., Karen Baust Gilmartin, Ryan Michael Knight, Ileana Marcos, Ivan Pablo Morales, Salisu Aloaye Richardson, Henrique Roman, Jesse Douglas Rowe, Howard Scheiner, Michael Glenn Srebnick, Kimberly J. Syfrett, Mark Andrew Touby, Dawn Renee Traverso, Matthew Joseph Troy, Paul Lee Westcott, William John Wieland II, Ya'Sheaka Campbell Williams, Michael Jason Winer, Honorable Jeffrey Jacobs, Paolo Longo, Glen Wieland

III. Approval of minutes – Ricardo Morales- Richard Manno move, second Rosemary Eure.

IV. Treasurer's Report – Rogers Turner – Financials are Exhibit B attached to agenda. Total revenue reported. Financially doing well. Richard Manno motion to approve, second Ya'Sheaka Williams.

V. BOG Report – Lorna Brown-Burton – BOG had meeting 7/17/26 – everyone should read FL Bar News because a lot will be reported. Program Evaluation Committee to improve Bar efficiency. Will review rules & regs on section formation, affects all sections & committees of FL Bar. Changes to CLE policies re: non-discrimination and judicial education. Another was disposition of frozen trust funds regarding disbarred/disciplined attorneys. Bar approved member benefit which is Ai notetaker.

VI. Chair Report – Tracey Hyde – I am honored to be chair. Looking forward to Charleston and seeing everyone at Convention in Orlando. Looking forward to great year for the Section and Council.

VII. Committee Reports

a. Section CLE – Ryan Knight/Manny Franco – Ryan: thank you to group for coordinating everything. Have all monthly CLE's lined up for rest of year which are listed below. Looking for non-members for beginning of 2027. Wille Mae – cannot name Basics to Workers Comp because Bar has a basic course, so we are just renaming to Intro to Workers Comp. Rosemary said she can do a CLE w/ Judge Barbara Case on burden of proof.

b. Trial Advocacy – Hon. Jeff Jacobs/Glen Wieland/Mark Touby – Judge Jacobs - went well in May, sold out. Great feedback from students, faculty and judges. Great success. Thanks to Glen Wieland & Mark Touby, as well as faculty. Glen added great responses from students and critiques during trial was great for them. Mark concurred. Also have a video of Ray Malca to introduce program. Tracey said time spread was great because allowed for great feedback.

c. Legislative Committee – Richard Chait/Christopher McClure – Richard - moment to remember members we have lost Mark Edwards,

Richard Unger, and Suzette Cozzi. This is election year which means new leadership throughout. Fortunately no bad legislation over the past several years. We may see Opt Out and Immigration Reform come back. Chris added that Richard spends overwhelming time representing Section. If you hear of anything, please bring to our attention.

d. News & 440 Report – Matthew Troy/Jesse Rowe – Matt – thank you Jesse who is new co-editor. Summer edition is really good, Rogner did good report on Estes and SOL. We should attempt to submit to Florida Bar Journal with Rogner's permission. Next issue will focus on philanthropy and our activities outside work. Jesse added that we would like to do segment on pro bono and guardian ad litem work and would like to highlight those efforts and people who are involved.

e. Membership/Mentorship Committee - Michael Srebnick/Iliana Marcos – Richard Manno reported that we took list of filers from OJCC. We sent join us type email to 5,000 files. Not all are attorneys but hopefully will reach attorneys who do not know who we are. Also join us is listed on website.

f. Forum Committee – Holley Akers/Neil Ambekar/Rogers Turner – Neil - we are beginning prep for 4/7-9/2027 which will be first year away from Championsgate. Please reach out if you would like to be a speaker. 2026 was profitable for Section. Rogers wants to encourage sponsors and asked for suggestions of topics and presenters. Thank you to Leo and Mark for their assistance in the past.

g. Rules Committee – Matt Carrillo/Andy Borah – Matt - welcome new co-chair Andy. Not much has happened since last meeting. We are waiting an update from DOAH of any changes to proposed rules. There was a workshop in June and waiting to hear on comments.

h. Judiciary Committee -Mark Touby/Karen Gilmartin – Mark - did not have judicial breakout because there was a JNC meeting. There is meet and great at comp convention. Karen added that JCC have second Friday meetings, and they invite comments from us. This year program will take place 10/9 from 12:00-1:00. It will be run by Judge Newman. Judge Newman indicated they may want to do a topic. If anyone has an idea please email me.

i. Board Certification Committee – Sean McCormack/Ya'Sheaka Williams – Ya'Sheaka - meeting at WCI with Ken Hesser who is chair of Bar committee to discuss board certification. Will be discussing with Judges on board certification and benefits. Sean added that deadline for application is 10/31/26.

j. Technology Committee – Richard Manno/Billy Wieland – Richard - welcomed Billy to committee. We have 4 platforms for Section. We are going to try to use as a tool in sponsorship. Encourage everyone to follow social media accounts and be active with them. Jesse is staying on to help.

k. Sponsorship & Advertising – Rosemary Eure/Henry Roman – Henry - we have reviewed our sponsorship levels which had not been revised in a few years. Sponsors are looking for as much visibility as possible. If you have potential sponsors please let us know. Rosemary added thanks to Richard Manno for updating sponsorship levels. Richard added that at Bar Convention he walked through and engaged with sponsors there which are new companies.

l. Emerging Leaders – Lisa Thomas – Neil Ambekar gave report for her. Will continue to do mentoring program throughout the state.

m. Health & Wellness – Courtney Bahe/Diana Castrillon – Courtney - Diana and I will be getting together to discuss plans. Will continue with what Sean did last year with CLEs.

n. JCC Roundtable Committee – Philip Augustine/Kimberly Syfrett – Philip - Judge Langham allows us to use zoom capabilities, but we also want to do some live events as well. There are other groups doing activities with judges so suggestion of master calendar so there are no conflicts. Would like to do six over the year. Have not done with Ft. Lauderdale so if anyone can reach out to do them to do one with them.

o. Women in Work Comp – Dawn Traverso – we have quarterly meeting today. Topic is mentoring. In November, we will discuss book club. We had been doing in person lunches at JCC offices, but this year will try to make consistent with events already taking place at JCC offices.

p. Long Range Planning Committee – Tracey Hyde/Richard

Manno/Sean McCormack – Richard – goal this year is membership and sponsorship. Also looking at emerging leaders and new potential emeritus to open door for new leaders.

VIII. Chair Elect Report – Richard Manno – met with some folks at Bar Meeting, have had zoom meetings with new sponsors. If any has suggestions for new sponsors, contact Henry/Rosemary. Received email from Young Lawyers Division. They are asking for sponsors and then get access to young lawyers and potential emerging leaders. Willie Mae explained that YLD is a division so they don't have access to funds which is why they ask for sponsors.

IX. New Business:

Rogers Turner vote on reinstatement – Rogers apologized for taking time. Has served for 10 years plus. Mike Winer moved to reinstate and Mark Touby seconded. Passed.

Report briefly on potential new section sponsor (WIRX Pharmacy) – Richard Manno was approached by WIRX which is similar to IWP. Tracey reported that she met with two representatives from WIRX at Bar Meeting.

Updated sponsorship platform pricing – will send out email with new levels which is based upon research with other sections. We added more access to potential sponsors. Mark Touby moved to approve and second by Henry Roman. Passed. Will be send to Bar.

Tracey – received call from Howard Scheiner. He volunteered to reach out to law schools to have outreach to law students and new lawyers. Howard said thought of not making exclusively about workers compensation to teach students about the actual practice of law. Matt Troy reported that Langham is teaching w/c at FSU. Chait said great idea which gives them great help as young lawyers and mentorship. Lorna reported she is meeting with students at NSU. Several expressed willingness to help. Will make a subcommittee of Emerging Leaders, which Howard will chair.

Announcement – Henry Roman recognized Diana Castrillon for being President of Broward Bar and she is first workers compensation attorney and first Hispanic Woman as President.

X. Upcoming CLE Audio Webcasts:

a. August 21, 2026 – Establishing Entitlement to TPD Benefits & Available Defenses – Gina Jacobs

b. September 9, 2026 – Intro to Workers Comp – Matt Troy & Jesse Rowe
c. October 14, 2026 – Technology in Workers Compensation – Dawn Traverso & Glen Wieland
d. November 18, 2026 – Drug Impairment & Intoxication in Florida Workers Compensation: Navigating the Presumption and Beyond – Steve McKillop
e. December 9, 2026 – Statute of Limitations/Estes case – William Rogner

XI. Future meetings:

a. Workers' Compensation Section Annual out of State Retreat – Charleston South Carolina – Charleston Marriott September 24-27, 2026.
b. Workers' Compensation Section Executive Council Meeting – Joe's Stone Crab, Miami, Florida. January 15, 2027 11:30 am.
c. Workers' Compensation Section Winter Ski Retreat – Big Sky Resort, Big Sky Montana. February 9-14, 2027.
d. Workers' Compensation Section Educational Forum – Rosen Shingle Creek, Orlando. April 7-9, 2027. Executive Council Meeting April 7, 2027, 3:00pm
e. Florida Bar Annual Convention – JW Marriott Orlando, Grande Lakes, June 23-26, 2027. Workers Compensation Section Membership Reception Thursday, June 24, 2027, 5:30 pm.

XII. Adjourn - motion by Richard Manno and second by all.

EXHIBIT A